

Dr. Robert Livingston is a social psychologist and one of the world's leading experts on the science of diversity, equity, and inclusion in organizations. Prior to joining Harvard in 2015, he held faculty positions at the University of Wisconsin-Madison, the Kellogg School of Management, and the University of Sussex in England, where he was also department chair and faculty director of the Centre for Leadership, Ethics, and Diversity (LEAD).

His 20+ years of scientific research have been published in top-tier academic journals and have also been featured in popular press outlets such as the *New York Times*, *Wall Street Journal*, *Financial Times*, *BBC*, *Newsweek*, *USA Today*, *Time*, *MSNBC*, and *Harvard Business Review*.

His *Harvard Business Review* article “How to Promote Racial Equity in the Workplace” was the winner of the 2020 Warren Bennis Prize, awarded to the best article on leadership published in HBR each year. This article was also showcased in *HBR at 100*—a book containing the most influential articles published in Harvard Business Review over the last 100 years.

His highly acclaimed and bestselling book *The Conversation* was selected as a Financial Times Best Book of 2021, and was also nominated for a 2022 NAACP Image Award for “Outstanding Literary Work” in nonfiction.

In recognition of his academic achievement and social impact, he was awarded an honorary doctorate from Cambridge College in June 2022. That same year he was also elected as a Fellow of the Society for Personality and Social Psychology, an honor bestowed upon “individuals who have made extraordinary and unique contributions to the field of personality and social psychology.”

In his spare time, he enjoys jazz, wine and whiskey tasting, gastronomy, philosophy, cinema, interior design, and nature documentaries. He has resided in six countries and speaks four languages.